

COMMUNITY ENGAGEMENT and TEAM BUILDING

PEMBINA TIMBERLANDS MARCH 2023

Celebrating our Commitment to Community



The Alberta Forest Products Association provides classroom presentations to help promote careers in Forestry under its WORK WILD program. Bill Taylor and Phil Chevalier attended the presentations that were held January 10th at Frank Maddock High School in Drayton Valley for the Grade 11 and 12 Career and Life Management Students.

Forrest Battjes, Facility Educator at Alberta Forest Procucts Association, was in attendance to talk about forest products, harvesting practices, and the large range of careers that exist in forestry,

Thanks to Bill and Phil for sharing their experiences and knowledge with the students and for taking time out of their busy schedules to represent Weyerhaeuser and the opportunities it provides.



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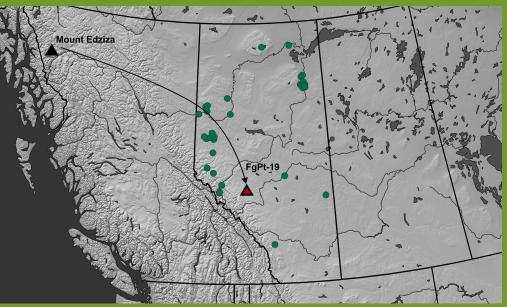
When we think Community Engagement, we typically would not think back in terms of thousands of years, but we find we are connected and engaged with past communities through what an Historical Resource Impact Assessment can reveal. Weyerhaeuser undertakes HRIAs for the Province of Alberta to show that our activities will not result in damage to or destruction of valuable historical resources. One historical resource is archaeological sites where buried artifacts and other evidence tell us about human life in the past.

Kc Rhodes contracts Amber Archeology on behalf of Pembina Timberlands and Timothy Allen is the project manager for our latest HRIA. He reports, "We identified obsidian originating from Mount Edziza, Northern BC at FgPt-19, near Lodgepole. This find indicates that the occupants of this site were part of a trade network spanning nearly 1,200 km (see image below). Edziza obsidian is quite rare in Alberta, and this is the furthest south we have ever found it, although there are a couple found by other archaeologists further south. Very exciting! In addition we radiocarbon dated animal bone from FcPu-31, which came back approximately 2,700 years ago (or ~700 B.C.)."

A final draft report is in the works and should be available at the end of January.



Obsidian flakes collected at FgPt-19



Source location of Mount Edziza, green dots are other Edziza obsidian finds in Alberta



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CARROT CREEK 4H PUBLIC SPEAKING COMPETITION

The Carrot Creek 4H Club held a speech contest at the Hattonford Hall on January 28th. Don Carr was one of three judges asked to evaluate prepared speeches and presentations, and impromptu speeches for Intermediate speakers (ages 12-14). There were three judges each dedicated to the Junior (ages 7-12) and Senior (ages 14-17) speaking contestants. All speeches were delivered within a specified time allowance, and stringent judging and scoring protocols were applied to each participant. Intermediate topics included Breaking Colts, The History of Marmot Basin, Wakesurfing, Sports in My Life, and Making Haystack Cookies. Nineteen aspiring speakers participated in the event over the course of the day, and without exception, all were well practiced and prepared. Preparation time was very short for speakers in the Impromptu category as participants were not informed of their topic until mere minutes before they presented. This was a true test of the contestant's ability to improvise on the spot and speak with some authority and credibility on a topic that might be completely unfamiliar to them

Winners in each category moved up to the Yellowhead 4H District Level competition in Edson on February 11, with winner of the contest to be announced on February 25. Category winners move up to the next level of competition, which culminates at a national championship. All in all, a very confidant group of young speakers who took the challenge seriously and offered topical and interesting material in an easy to listen to and often humorous format. Good luck to our local contestants and thank you to Don Carr for representing Weyerhaeuser on the judge's panel.



Cole Bowman, the son of our contractor Dusty Bowman, earned 2nd place in the Junior Division. Congratulations, Cole!

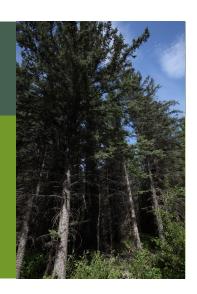


Carrot Creek 4H Public Speaking Contestants



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SUNCHILD FAMILY DAY SLIDING PARTY

Sunchild Child and Family Services hosts a "Sliding Party" event on Family Day. This event aims to bring in children with ties to the nation who life off of the reserve, many of whom are in foster or adopted care. The organizers bring in family members from within the reserve for as many of the children as possible, so the they can visit with their relatives and stay connected to their roots in the Sunchild community. The event is held at the Sunchild Pow Wow grounds where a hill is graded to create a safe sledding area. There is hot chocolate, prize draws, and hot dogs roasted over a campfire. The event typically draws between 150 and 200 people.

Weyerhaeuser is pleased to be able to contribute to the event by providing firewood. While it is a small donation, it gives organizers one less thing to concern themselves with while they prepare for the day's events.

Thank you to Kc Rhoades for organizing the firewood and for being on hand at the event on Weyerhauser's behalf.





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On March 15th, Ross Maxwell and Bill Taylor were in the field with John Caldwell and his 2nd year Forest Technology class from NAIT. They spent three hours walking to three sites in the Eta Lake area to talk about policy changes, forestry trends, and new emerging tech in the forest industry. It was a relatively large group of about 40 students from two separate classes. Bill reports there was great interest from the group, with good interaction and engagement and lots of questions. Thank you, Ross and Bill for hosting the field tour.



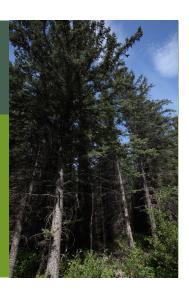




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Representatives from Weyerhaeuser, Canfor, West Fraser, ANC, and Tree Time / Ember Archeology participated in an open house at Paul First Nations on March 23rd. The purpose of the open house was for the various timberlands to build off the GDP First Nation consultation process and share with as many community members as possible as to where all the planned forestry operations for the upcoming year will be. It also gives community members who may not have been part of the official consultation process to share concerns or values.

Pembina Timberlands was also used the opportunity to make additional connections with interested community members and hopefully gain a better understanding as to what is important to them, and discuss what we as timberlands do.

Thank you Ian Kwantes and Jeff Struth for the representation on behalf of Weyerhaeuser.

The Pembina Area Synergy Group is a multi-stakeholder group comprised of local oil & gas companies, the Government of Alberta, Brazeau County, the Town of Drayton Valley, Alberta Health Services, and other local agencies and organizations. This group meets to provide a forum for information sharing amongst stakeholders with regards to land based operations. Bill Taylor attended the January 26th meeting to review the FMA agreement that was signed last fall, as well as the process for the 2026 Forest Management Plan submission and our current operation location on the FMA.

At the previous meeting, the group had questions as to how forestry operations work around existing pipelines and well sites, so Bill came prepared with copies of the Pembina Timberlands Safe Work Practice around pipelines and reviewed how our harvesting contractors obtain permission for crossing and working alongside pipelines and well sites.

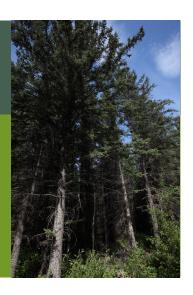


Thank you, Bill, for sharing important information on our operations with the group.



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The Eagle Point-Blue Rapids Parks Council is responsible for planning, funding, and managing both the Eagle Point Provincial Park and the Blue Rapids Provincial Recreation Area in partnership with Alberta Parks. This group is comprised of local recreational member organizations, landowners, government, and industry representatives.

The Council offers outdoor education programs, adult and family guided experiences, and special events, in addition to the management of the faciltiies. Environmental education for youth is a major focus of the organization to promote conservation, stewardship, teamwork, and wellness.

Weyerhaeuser is proud to support the Eagle Point -Blue Rapids Park Council Education Program with a total commitment of \$204,600 over three years utilizing its FRIAA funding. This funding will go towards delivering outdoor forestry education to youth and installing interpretive signs along the park trails.

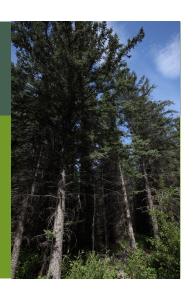
For more information on this grassroots non-profit organization, please visit its website at epbrparkscouncil.org





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Pembina Nordic Ski Club / Eagle Point Park Trail Development Project

Through FRIAA, Weyerhaeuser has secured funding to develop 5+ kilometers of multi-use trails within Eagle Point Provincial Park. This will be a jointly lead initiative between Weyerhaeuser and the Pembina Nordic Ski Club (PNSC). Planning is underway already, Kelly Fluet, Dale Parcher, Jeff struth, Phil Chevalier, and Jeff MacKay are working with PNSC volunteers to kick-off construction in June. The new development will be single track trails designed for mountain biking, hiking, fat biking, and trail running. This builds upon an existing multi-use trail system that has been a gem for outdoor recreation in Brazeau County for decades. Stay tuned for more updates.

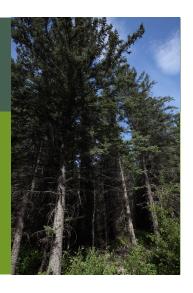






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Community Engagement and Team Building



TOWN OF DRAYTON VALLEY EARLY CHILDHOOD DEVELOPMENT CENTER'S INDIGENOUS TEACHINGS PROGRAM



pictographs and talked about how they could etch on stones with burned sticks or other stones to leave their story. Many of the etchings we have seen showed the number of settlers and what they harvested at that place. Now we use maps to harvest trees, so we know where we need to plant more.









Children viewed snowshoes to see now they were woven together with different materials. They felt beaver pelts and talked about how these were beneficial as they are waterproof. Everyone was excited to see how big some of the predators feet would have been. They made play dough impressions of these to compare to their own hands!







Rabbit - Wapoos

Children - awasisak



Weyerhaeuser has sponsored the Town of Drayton Valley Early Childhood Development Center's Indigenous Teachings program. The program takes children once each month out to Eagle Point Blue Rapids Park ski trails for three hours of exploration and learning. This will capture many threads such as, plant and tree species, medicinal properties of plants, importance of forestation, habitats and protections, seasonal effects on plant species and orienteering. Indigenous Leaders Alice Berg and Lynda Prentice are the facilitators for the program. They will not only speak to these threads of information but will weave through these stories, baking and crafts to support learning.

At the end of the summer, we hope to have our parents join us for a hike through the trails so we can expand this learning to home. Our staff have also put together 10 bins that are "take[1]home" information. These include forestry, indigenous culture, wetlands, forest animals and hibernation and more. This wrap-around programming enables the child to bring their knowledge home to share with family and we hope, continue to support the truth and reconciliation. This program supports call to action #12.

The program kicked off in February and is supported for the next 3 years.